

JUDITH A. SAUL

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MEDIATION & FACILITATION EXPERIENCE

Mediator & Facilitator, Community Dispute Resolution Centers Program, Unified Court System of State of New York. Roster member, United States Institute of Environmental Conflict Resolution. Experienced in cases ranging from community-wide conflicts between groups to interpersonal disputes. Sector experience includes community, school, family, criminal and elder. Extensive experience facilitating meetings, retreats and planning processes. **Projects include** design and facilitation of process to assist academic department in resolving differences; situation assessment for an agricultural dispute; facilitation of public participation process for land management plan revision in national forest; participatory rural appraisal project in Lombok, Indonesia. 1983 to present.

Certified Transformative Mediator©, Fellow and Board member of the Institute for the Study of Conflict Transformation, whose mission is to study and promote the understanding of conflict processes and intervention from the transformative framework. Member of the Management Committee overseeing the development of Institute structure. **Projects include** development of training in Transformative Dialogue for working in situations of ethnic and political conflict; dialogue training done for NGOs in Jordan, Norway and Kenya; development of formative and summative assessment processes for transformative mediators. 1998 to present.

TRAINING EXPERIENCE

Certified Trainer, Community Dispute Resolution Centers Program, Unified Court System, State of New York. Designed & implemented basic and advanced training programs for mediators for over two decades, including PINS and Elder mediation, all within the transformative framework. Developed workplace training in conflict management, feedback and coaching. Provided training in meeting facilitation and the design and facilitation of public participation processes. **Recent projects include** national training for the United States Postal Service's EEO mediation program, REDRESS, and for the Institute. International training in Indonesia, England, Germany, Norway, New Zealand and Australia. 1984 to present.

ADMINISTRATIVE EXPERIENCE

Executive Director and Founder, Community Dispute Resolution Center Inc. of Chemung, Schuyler and Tompkins Counties. Developed programs to meet the needs of the community, courts, schools and local government. Developed and implemented training for staff and mediators of all programs. Supervises staff of fifteen; liaison to Board of Directors; serves on numerous local committees and advisory boards. Ithaca, N.Y. 1983 to 2009.

**NATIONAL
RECOGNITION**

Roster Member, United States Institute of Environmental Conflict Resolution, Tucson, Arizona. 2000 to present.

Roster Member, REDRESS Program, United States Postal Service. 2001 to 2014.

Roster Member, Transformative Mediators through Institute for the Study of Conflict Transformation. 2003 to present.

Member, American Bar Association Committee working in collaboration with the National in Commission on Uniform State Law to draft a Uniform Mediation Act. 1998 to 2002.

Member, Alternative Dispute Resolution Advisory Committee, New York State Unified Court System. 1998 to 2003.

Invited participant, Training Design Consultation Project on Transformative Mediation, a national project for selected trainers. November, 1996.

Invited participant, Law and Public Policy Committee, Society for Professionals in Dispute Resolution, 1989 to 1992.

Chair, Training Institute of the North American Conference on Peacemaking and Conflict Resolution, Montreal, Canada. February 1989.

**PROFESSIONAL
ASSOCIATIONS**

Fellow & Board Member, Institute for the Study of Conflict Transformation, 1998 to present

Adjunct Faculty, Hofstra University School of Law.

Member, Board of Directors of National Association for Community Mediation, 1995 to 1998. Chair of Board, 1997 to 1998.

Founding member, National Association of Mediation in Education. 1984 to 1994. On Board of Directors from 1988 to 1991.

Member, New York State Mediation Association. 1984 to present. On Board of Directors 1992 to 1994. Co-chair of Training Committee.

Member, Society for Professionals in Dispute Resolution. 1988 to present.

EDUCATION

Bachelor of Arts, Magna Cum Laude, State University of N.Y., College at Cortland, Cortland, N.Y. 1968.

Selected graduate courses in Organizational Development and Education. Cornell University and University of Massachusetts. 1975 - 1984.

PUBLICATIONS

“The Legal and Cultural Roots of Mediation in the United States.” Judith Saul. In Opinio Juris in Comparatione; Volume 1/2012.

“A Relational Perspective on Multi-Party Practice.” Judith Saul & Scott Sears. In Transformative Mediation: A Sourcebook - Resources for Conflict Intervention Practitioners and Programs. 2010.

“Identifying Practice Competence in Transformative Mediators: An Interactive Rating Scale Assessment Model.” D. DellaNoce, J. Antes, Judith Saul. Ohio State Journal on Dispute Resolution, Vol. 19, No. 3, 2004

Farms, Communities and Collaboration: A Guide to Resolving Farm-Neighbor Conflict. D. Kay, M. Edid, J. Saul, L. Telega. Sustainable Agriculture Research and Education Program of US Department of Agriculture. 2003.

“What Works in Transformative Mediator Coaching: Field Test Findings.” J. Antes & Judith Saul. Pepperdine Dispute Resolution Law Journal. Vol. 3, No. 1; 2002.

“Examining assumptions: Training mediators for transformative practice.” S. Beal & Judith Saul. In J.P. Folger & R.A.B. Bush, Designing mediation: Approaches to Training and Practice within a Transformative Framework, 2001.

“Evaluating mediation practice from a transformative perspective.” Mediation Quarterly, Vol. 18, No. 3, 2001.